

FACULTY SENATE MINUTES

January 23, 2023

The Pittsburg State University Faculty Senate met at 3:00 p.m. on Monday, January 23, 2023, with Karen Johnson, President, presiding.

Past Minutes

Minutes from the December 12, 2022 meeting were approved.

Guest Speaker

Faculty Senate welcomed President Shipp as the guest speaker. President Shipp started by congratulating Dr. Gupta on his recent accolades and shared that the National Science Foundation Director, Senator Moran, and Lt. Governor David Toland visited the Tyler Research Center to learn more about the National Institute for Materials Advancement. President Shipp then provided the following updates: 1) A draft strategic plan has been created from the work of TAC. (See attached.) Faculty are encouraged to send any feedback to Jaime Dalton; 2) Jaime and President Shipp have been meeting with a variety of students and have been tracking feedback. Meetings should conclude in January; 3) The Associate of Arts proposal has been discussed with the Regents with favorable feedback. The plan is for the formal proposal to go to KBOR later this spring; 4) PSU is awaiting word on a grant proposal to relocate the Kelce College of Business to downtown. If approved, the grant proposal would add approximately \$12 million to the funds already raised. It was determined that the downtown location would be more attractive financially versus remodeling the college at the current location. The plan is for the college to have a front-facing presence on campus along with the 100 to 200 level courses remaining on campus. Lastly, President Shipp commented that PSU is surrounded by a lot of folks with tremendous pride for the institution and that it's evident PSU makes life better for others.

After President Shipp's update, questions were asked about the possibility of a 4-day class schedule and the status of the KC Metro Center. Although a 4-day class schedule was not discussed in TAC, there have been discussions regarding the release of full year course schedule versus releasing course schedules a semester at a time. PSU no longer has classroom space at the KC Metro Center. Classroom space is leased when needed.

Announcements

Provost and Vice President of Academic Affairs – Dr. Howard Smith

Provost Smith reported that PSU has received feedback from HLC and that Jan Smith is working on our institutional response focusing on errors of fact. In addition, Provost Smith shared that PSU received a legislative request asking for data on Teacher Education programs. Provost Smith encouraged all faculty to review their syllabi for weather closure instructions. Provost Smith also noted that the Axe Library will see more construction as the Student Success Center is expanded. Lastly Provost Smith mentioned that several searches are underway, including the Director of Assessment. The College of Technology Dean's search should be posted soon with the goal to have a selection by the end of March.

PSU/KNEA –Khamis Siam, President

No report

Student Senate – Tarryn Brenner, Representative

No report.

Unclassified Professional Senate – Tammy Higgins, President

It was reported that Provost Smith was the most recent guest speaker. Provost Smith discussed current events at KBOR including the rpk project; mentioned the Governors recent actions with TikTok; and recapped the Kelce College of Business plans to move downtown. In addition, the 23-24 slate of officers were approved.

University Support Staff – Diane Letner, President

It was reported that President Shipp was the most recent guest speaker. University Support Staff has partnered with the Unclassified Professional Senate to begin reviewing the Docking Institute survey and plan to develop a set of recommendations this spring from the survey results.

Faculty Senate President – Karen Johnson, President

President Johnson reported that KNEA and Faculty Senate representatives had a good meeting with local Regents, Regent Kiblinger and Regent Benson, on December 13. The rpk project was discussed, specifically the faculty workload review. Both Regents said that the faculty workload review from rpk was not what they expected. There will likely be no action at this time. President Johnson also reminded folks that performance appraisals are due today, January 23.

Committee Reports

Academic Affairs – Mike Carper, Chair

No report.

Undergraduate Curriculum – Janet Zepernick, Chair

All submissions up for review were passed and recommended for approval by Faculty Senate, with the exception of the Criminal Justice legislation. The Criminal Justice legislation was sent back with clarification questions. (See agenda for details on submissions.)

All curriculum items recommended by the Undergraduate Curriculum Committee were approved.

Library Services/Learning Resources – Chase Dearing, Chair

No report.

Online and Distance Learning – Laurent Pretot, Chair

No report.

Academic Honors – Kris Lawson, Chair

No report.

Honors College – Rion Huffman, Chair

The committee is analyzing the data from the survey that was sent out in the fall semester in order create a set of directives for the Honors College moving forward.

Writing Across the Curriculum – Jason Clemensen, Chair

No report.

Diversity and Multicultural Affairs – Laura Washburn, Chair

No report.

Student-Faculty – Cole Shewmake, Chair

No report.

All University Committee – John Daley, Chair

No report.

Faculty Affairs – Amy Hite, Chair

No report.

Constitution Committee – Casie Hermansson, Chair

No report.

Pitt State Pathway Committee – Bob Kehle, Chair

The committee is awaiting word from KBOR on Math Pathways to complete the list of PSU General Education classes in the new KBOR framework.

Budget Committee – Kent Runyan, Chair

No report.

Academic Honesty – Rebeca Book, Chair

No report.

Unfinished Business

None.

New Business

None.

Open Forum

Axe Library is now open on Saturdays from 1-5pm and staffed by students. Camp Academic Publication will be held in Axe Library on May 17 and May 18; registration is limited. All PSU students and employees are invited to submit 2D art work to Open: An Art Exhibit to be held on March 8 in the Bicknell Family Center for the Arts' Gallery. Work must be submitted by February 20.

Meeting Adjourned Meeting adjourned Monday, January 23, 2023, at 3:55 p.m.



Melinda Roelfs, Recording Secretary

Revised Strategic Plan

V 8ds (Jan/2023)

NEW: Our Charter

PSU is the leading micropolitan university that is measured by the success of its students and the communities it serves; advancing education, research, and discovery of public value; and assuming regional leadership for improving the economic, social, cultural, and overall health outcomes within the State of Kansas.

NEW: Our Mission

PSU's mission is to transform lives by ensuring all students are successfully educated and prepared to make positive contributions to their chosen professions and future communities.

NEW: Our Vision

PSU will be the leading micropolitan university that serves the State of Kansas by:

- Assuring access to valuable academic programs, experiences, and outcomes for all students
- Serving as a higher education leader for ensuring student achievement and degree completion
- Embracing a historic commitment to students learning by doing
- Creating an inclusive educational and work environment where everyone feels they belong
- Driving regional economic prosperity and competitiveness through education, research, discovery, and community engagement
- Engaging with diverse communities and organizations to develop innovative solutions to critical social, technical, cultural, and environmental issues facing 21st Century Kansas

NEW: Design Principles

These specific design principles will guide PSU's continuous improvement as the leading micropolitan, regional university within the State of Kansas and beyond. They are integrated in unique and innovative ways throughout the university to help focus shared work, clarify cultural imperatives, and drive continuous improvement efforts on behalf of its students and community partners.

At PSU, we....

- Simplify
 - PSU actively seeks opportunities to reduce barriers for students by improving education-related systems, supports, and processes
- Love Our Place
 - PSU engages with its communities by embracing its cultural, socioeconomic, and physical setting in Southeast Kansas
- Care For People
 - PSU believes all faculty, staff, students, alums, and community partners belong and deserve to live, learn, and work in fulfilling and healthy environments
- Make Life Better for Others
 - PSU listens to others and uses its knowledge to advance innovative, collaborative approaches to solving problems both on and off campus
- Pursue Excellence
 - PSU is not afraid to fail in the pursuit of continuous improvement goals that lead to transformational outcomes for students, faculty, staff, and community partners
- Explore with Purpose
 - PSU scholarship and research has purpose and impacts communities locally, regionally, nationally, and beyond

- Sustain Through Stewardship
 - PSU successfully stewards finite human, financial, and environmental resources to maximize outcomes for the people and places we serve and support

NEW: Goals

Our strategic plan is organized by nine goals and associated initiatives through which we plan to achieve those goals.

Goal 1: Learner-Centered Education

Establish that PSU has the most learner-centered, valuable higher educational experience for its students.

Goal 2: Student Achievement

Ensure students achieve their academic goals and complete their degrees by removing barriers and committing to student success as a shared imperative at PSU.

Goal 3: Access, Inclusion and Equity

Create a campus culture that actively seeks and embraces individual differences and ensures all cultures, races, beliefs, and identities belong as valuable members of the PSU community.

Goal 4: Scholarship, Research, and Creative Activity

Evolve PSU's scholarship, research, and creative activity portfolio with strategic intent.

Goal 5: Economic Development

Drive regional economic prosperity and strengthen State-wide competitiveness through PSU's education, research, and community engagement programs and initiatives.

Goal 6: Community Engagement

Partner with local organizations in the City of Pittsburg and regional communities to advance shared educational, cultural, economic, environmental, and social priorities.

Goal 7: Organizational Culture

Strengthen PSU student, faculty, and staff satisfaction with their living, learning, and work environment as a clear cultural priority.

Goal 8: Continuous Improvement

Create a culture of continuous improvement at PSU that values transparency, strategic planning and evaluation, shared governance, stewardship, and creative problem solving.

Goal 9: Sustainability and Stewardship

Commit to ensuring sustainable futures for our campus and community through the successful stewardship of finite resources.

PSU's Pathway to Prominence (Current Strategic Plan Language) 2016-2022

Mission

The mission of Pittsburg State University is to provide transformational experiences for its students and the community.

Vision

Pittsburg State University will be the first choice for:

- Students seeking a quality education through nationally recognized programs;
- The most talented faculty and staff seeking dynamic careers;
- Partnerships with communities, businesses, organizations, and individuals in the region;
- External investment by donors, grant makers, and government.

Core Values

Student Focused
Diversity
Innovation
Excellence
Community
By Doing Learn
Sustainability

Goals

Academic Excellence
Student Success
Partnerships
Innovation

FACULTY SENATE MEMEBERSHIP (22-23) January 23, 2023

Faculty Senators	Signature	Substitute (Print)
Karen Johnson, (President)		
Jordan Backs, TWL		
Tim Bailey, HPSS		
Rebeca Book, (President Elect)		
Susan Carlson, At-Large		
Browyn Conrad, WGS		
Kari Cronister, FCS		
Marcus Daczewitz, TCHL		
John Daley, HPSS		
Kristi Frisbee, At-Large		
Andrew George, BIOL		
Ram Gupta, CHEM		Khamis Giam
Rick Hardy, HHRP		
Todd Hastings, MUSIC		
Casie Hermansson, ENGML		
Ashleigh Heter, NURS		
Amy Hite, At-Large		
Ananda Jayawardhana, At-Large		
Mark Johnson, At-Large		
Randy Jones, AUTO		
Myriam Krepps, ENGML		
Chris Labuda, Library		
Kris Lawson, At-Large		
Janet Lewis, ART		
Kristen Livingston, COMM		
Kristen Maceli, KUSB		
Barbara McClaskey, At-Large		
Ruth Monnier, At-Large		
Clifford Morris, At-Large		
Shannon Nicklaus, CMCET		
David Pearson, PHYS		
Laurent Pretot, PSYCH		
Jason Reid, TWL		
Kent Runyan, At-Large		
Ashley Shaw, TCHL		
Josh Shay, MIL		
Cole Shewmake, (Past President)		
Dan Spielbusch, ETECH		
Scott Thuong, MATH		
David Weaver, KUSB		
Gail Yarick, At-Large		
UPS Senate Representative		
USS Senate Representative		
Student Government Representative		
Student		

Quest - Leatrice Parker